

**LET YOUR VOICE BE HEARD!**  
**NEW YORK STATE MAY TAKE AWAY THE HOURS YOU CAN WORK**

A 2019 State law created a board of three people (a wage board) at the Department of Labor to determine if 60 hours or something less than 60 hours per week is the right number of hours before overtime starts for NY farmworkers.

**The Wage Board is receiving input on the question: Is 60 hours per week the right threshold for overtime on New York farms? Your input on this question is strongly encouraged and you can offer your input until October 31, 2020.**

There are two ways you can provide your message to the Wage Board. It's your choice!

1. **Create a video message for the Wage Board.** With the help of your fellow employees or your employer, use your smart phone to create a short video message that can be sent to the Wage Board.
2. **Send a letter to the Wage Board.** If you would rather write a letter to the Wage Board, it can be sent directly to the Wage Board.

Please include the following information in your video or written message:

- Your Name
- Type of farm (Vegetable? Fruit? Dairy?)
- Where is the farm located? (County in New York?)
- How many years have you been working on New York farms?
- What type of work do you do?
- If you are a guest worker or migrant worker, where does your family live?
- Do you think the overtime limit of 60 hours per week should be lowered or kept the same?
- Why?
- Do you get some overtime pay?
- What will you do if you cannot get enough work hours in New York?
- Would you consider working in another state where you can get more work hours?
- Thank the Wage Board for the opportunity to express your concerns.

**Sending your message to the Wage Board**

Your written or video message can be sent to the Wage Board through the following email address: [\*\*wageboard@labor.ny.gov\*\*](mailto:wageboard@labor.ny.gov)

Handwritten letters can be scanned and attached to emails. Videos can be attached to the email also. Send your email to: [\*\*wageboard@labor.ny.gov\*\*](mailto:wageboard@labor.ny.gov)

**Deadline: for sending letters or videos: October 31, 2020**