

2022 Becker Forum: Addressing 2022 Ag Workforce Challenges

Virtual via Zoom

January 10, 2022

- 8:30** Registration
- 8:50** Welcome and Introductions
- Remembering Bob Becker
 - Remembering Paul Baker
- 9:00** Albany Legislative Panel
- a. Assemblywoman Carrie Woerner and Senator George Borrello
 - b. Producers:
 - c. Rick Zimmerman
- 10:00** Overtime and Labor Costs, Compliance and Strategies
- 11:15** Break
- 11:25** Workforce Development, where will employees come from in the future? Higher skilled people in particular.
- a. PASA vegetable apprenticeship in Pennsylvania – Dan Dalton
 - b. Cayuga Milk - Julia Rotman-Smith
 - c. Finger Lakes program – Comm College – Gina Lee
- 12:00** What Drives H-2A Workers, Why Do They Choose to Work Here?
- 12:30** Lunch
- 1:15** Farm Unions and Collective Bargaining
- a. PERB, John Wirenus
 - a. Farm employer responsibilities and rights with regard to FLFLPA
 - b. Attorney Hilary Moreira, Bond Schoeneck & King,
- 2:15** Washington Update:
- a. Farm Workforce Modernization Act
 - b. Craig Regelbrugge, AmericanHort
- 3:00** Break
- 3:15** Lightning Round of Topics

- a. What are TN workers?
- b. H-2A Tax Issues (Ashleigh Mallory, [H2Tax Associates](#))
- c. How do you choose legal counsel to represent you with labor issues?
 - a. Labor attorney, understand ag, particular knowledge of NY's new farm labor union laws if needed

4:00 NY Labor Research Preliminary Findings

- a. Chris Wolf of Cornell and Rich Stup

4:45 Wrap Up and Evaluations